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HR BREAKFAST SEMINAR

From Performance Reviews to Real Performance Improvement



Wed., 11 Nov 2026
08:30 — 12:00

Latvian Chamber of Commerce and Industry, Riga

What happens after a performance review? Too often, the results stay in a file.
Join us to connect reviews with development that shows up on the job and in the next review.

Reviews that lead to action
Results specific enough to act on?

Not every gap is a learning gap
Diagnose first, then develop

One employee, one full cycle
Live demo from review to re-measurement

AGENDA

08:30 – 09:00		**Breakfast & Coffee** Arrive early, connect and enjoy breakfast
09:00 – 09:10		**Welcome & Introduction** Where the link between reviews and development breaks
09:10 – 09:30	INLOCUS	**Reviews that produce usable data** Turning review results into clear development needs
09:30 – 09:50	COURSY	**Learning that transfers to performance** Diagnosing the gap and the manager's role
09:50 – 10:20	BTA	**Client case** BTA Performance reviews in Inlocus, learning in Coursy
10:20 – 10:40		**Coffee break**
10:40 – 11:10	INLOCUS × COURSY	**Demo** From review to development path to next review
11:10 – 12:00		**Roundtable** Open discussion and key takeaways

SPEAKERS



Baiba Buile
L&D Manager at BTA. Experienced team and individual coach, trainer and workshop facilitator, specialising in employee development and training management.



Aistė Kratavičiūtė-Ališauskienė, PhD
Co-founder & Organisational Psychologist at Inlocus. PhD with 10+ years of research in personality, motivation and team performance.



Agu Remmelg
CEO at Coursy
Helps organisations build learning programmes that develop people and drive real performance.



Marko Vene
LMS Advisor at Coursy. Led a corporate training function for 7 years and has trained 2,000+ people.

FOR WHOM?
HR and People & Culture leaders who run performance reviews, and L&D professionals who turn the results into development.
Medium-sized and large organisations.

Save your spot →

Breakfast & networking
The event is free, but places are limited.
The event will be held in Latvian and English.